

# Employment and Skills, Funding and Addressing Skills Gaps

**Regeneration & Economic  
Development Scrutiny Panel  
March 26 2024**

[www.enfield.gov.uk](http://www.enfield.gov.uk)

Striving for excellence



# Employment and Skills Service

- Conduct a needs assessment of local employers in order to address skills gaps in priority sectors.
- Develop an offer which provides support to priority cohorts in the borough.
- Actively support residents furthest from the labour market into identifying and sustaining employment.
- Signposting residents to local, regional and national provision.
- Set, monitor and report on section 106 employment and training obligations, and leveraging these obligations to support local residents into employment.
- Continuous improvement to ensure the service reaches a level of best-in-class.
- Work with local provision to ensure impactful skills and employment investment.

Thrive into Work

Let's Talk Employment

STEPS

Section 106

**Investment into Enfield**

Meridian Water - Skills Academy

North Central London Health and Social Care Academy

Skills Bootcamp



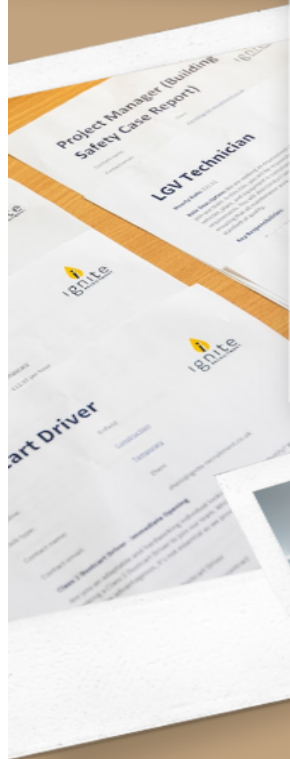
# Our Successes

- ❑ 550 residents engaged in the European Social Fund programme, including 40 economically inactive residents moved into employment
- ❑ 86 residents enrolled onto the NCL Health and Social Care Academy
- ❑ 50 residents trained in entry level construction roles to meet needs of local employers
- ❑ Thrive into Work launched in October 2023, 900 residents will receive support by March 2025
- ❑ Over 400 job-seekers attended our recruitment event in October 2023 in Edmonton Green
- ❑ Our follow-up recruitment event has reached capacity on registrations, with all 800 tickets reserved with two weeks to spare
- ❑ The UKSPF People and Skills grant has started strongly with an over-performance on the forecasted delivery



# Enfield Recruitment Day

04.10.23



# Enfield Recruitment Day March 2024

- ❑ The Council, Local London, DWP, Maximus and the Shaw Trust are working in partnership to deliver a large recruitment day on March 20<sup>th</sup> 2024 at Southbury Leisure Centre
- ❑ The venue can support over 1,000 residents on the day, employers from the previous event have signed-up again and will be offering interviews on the day
- ❑ Anchor institutions such as The Council, NHS, Enfield Education, London Fire Brigade and the Met. Police will be attending
- ❑ Construction employers with S106 agreements will attend to showcase their forthcoming vacancies
- ❑ Sector specific training providers including all of the major local colleges will attend
- ❑ Keyworker services will also attend on the day to provide wraparound support

# Addressing Skills Gaps

- ❑ **Construction:** Section 106, Skills Bootcamps and Construction Sector Forum
- ❑ **Health and Care:** Health and Social Care Academy, Care Providers Forum
- ❑ **Creative Industries:** Film/TV cluster, Creative Industries Hub
- ❑ **Green:** Wave 5 of Skills Bootcamp
- ❑ **Upskilling SMEs:** Apprenticeship Levy Transfer



**Thank you &  
Questions?**